

Kimpton Hotel Vintage Portland
422 SW Broadway
Portland, OR 97205
(503) 228-1212

WARN NO.
6963

Via Email

June 12, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Dear Mr. Asher:

KHRG Employer LLC (Kimpton Hotel Vintage Portland) is scaling back its operations located at 422 SW Broadway, Portland, OR 97205. Temporary layoffs began in early March and were expected to last a short time. It now appears the length and severity of the effects of the COVID-19 pandemic on our business are greater than previously were foreseeable. As a result, we had to reassess our understanding of the circumstances facing the Hotel. We now anticipate that this layoff will last longer than we originally anticipated and has now become indefinite. Approximately 94 employees are being affected.

Regrettably, we must place employees on an indefinite layoff, effective immediately. We all hope that the COVID-19 pandemic will end rapidly, and that current conditions will change, however, as we cannot predict how long the COVID-19 situation will last and its future effects upon the Hotel, we cannot say when, or if, we will be able to reinstate employees back to work.

We were unable to provide this notice to you earlier because the impact of the COVID-19 natural disaster and calamity, as well as the adverse business circumstances resulting from the dramatic downturn in hotel guests and patrons, was longer-lasting and more severe than foreseeable when the employees were originally laid off, and outside of our control. As circumstances continue to evolve, we will update you with any further developments as additional information becomes known.

Bumping arrangements are not available for affected non-union employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee layoffs. We will inform you of any significant changes or as additional information becomes available.

We informed impacted employees that if they lost their job or have been laid off temporarily, they may be eligible for Unemployment Insurance (UI).

If you have any questions or desire additional information, please contact Kristin Kirschbraun, Regional Director of People & Culture at 222 Kearny Street #200, San Francisco, CA 94108 or 415-733-9616.

Very truly yours,

KHRG Employer LLC
By: Kimpton Hotel & Restaurant Group, LLC

Rachel Wilson
Rachel Wilson
General Manager